



Aalim

Primary Location: Milton Keynes, United Kingdom

Contract: 2-year FTC

Salary: Competitive, dependent on role and experience

Start date: May 2022

Applications close: 23:59 (GMT) on 28 February 2021

Overview

The KSI Muslim Community of Milton Keynes is seeking to appoint an Aalim to provide religious, moral and spiritual guidance for its community over the next two years. This is a rare opportunity to help a growing community develop their understanding and practice of the Ja'fari Shia Ithna-Asheri faith and play a critical role in shaping a positive future for the community.

Duties and Responsibilities

The duties and responsibilities for the role is as follows:

- Deliver sermons, lectures, seminars and any other relevant medium to provide religious, moral and spiritual guidance to the community as required;
- Develop and execute a plan to improve the spiritual and religious understanding of key groups within the community including youth, seniors and ladies;
- Conduct and lead religious acts and services relating to births, marriages and death in accordance with the Ja'fari Shia Ithna Asheri faith;
- Support the Madressa on a day-to-day basis by providing advice and guidance to its Management, allocating two weeks in every month to be personally present;
- Provide pastoral duties such as basic counselling, marital and family mediation and bereavement support when requested to;
- Answer and provide guidance and clarity on Islamic and jurisprudential matters members of the community may have and raise;
- Assist and advise the community in its externally facing and interfaith activities, periodically representing the community at external events when required;
- Network with Muslim and Shia Ithna-Asheri umbrella bodies and institutions of learning, and if appropriate, promote the KSI MC of Milton Keynes;
- Advise the Executive Committee on jurisprudential matters that may arise during the day-to-day administration of the Charity;
- And present an annual report for the Charity's Annual General Meeting with recommendations for the subsequent 12 months.



Role requirements

The role requires a confident and highly independent self-starter who can deliver on their duties and responsibilities in a timely and efficient manner. Candidates must be able to make the role their own and be flexible to deliver their duties and responsibilities in a variety of contexts and environments. The ideal candidate should also have the following:

- Extended study and relevant qualifications achieved at a recognised Shia Ithna-Asheri religious seminary or a suitable and equivalent academic qualification
- Fluency in English and Arabic or Persian. Knowledge of other languages including Gujarati, Kutchi, Urdu or Kiswahili to a conversational standard is desirable but not mandatory.
- Excellent verbal and written communication
- A continued commitment to prolong religious learning
- Strong interpersonal skills with an ability to converse and engage with a variety of groups across ages, genders, ethnicities and faiths
- Ability to maintain absolute discretion and confidentiality
- Ability to prioritise workloads and exercise excellent time management

Previous experience of a similar role is highly desired and will be looked upon positively.

Pay and Benefits

A competitive salary is being offered and is dependent on the fulfilment of the duties and responsibilities outlined as well as any relevant previous experience. 20 days' annual leave including bank holidays is part of the package. Additional discretionary leave during the months of Muharram and Safar can also be offered.

Applications and Interview Process

Candidates wishing to apply for the role are required to submit their CV, a covering letter and proof of their academic and/or religious study qualifications by email to trustees@ksimk.org. Please state 'Aalim Job Application', followed by the candidate's name in the subject line.

The KSI Muslim Community values diversity and appoints entirely on merit. Applicants must possess the unrestricted right to live and work in the United Kingdom in order to apply for this role.