



— The Council of —
European Jamaats
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ANNUAL REPORT 2020/2021

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PRESIDENT'S MESSAGE

Salamun Alaykum,

As my term at CoEJ comes to an end, in this report I would like to go back to some points in my manifesto that I had set out to achieve at the beginning of my term. In my final year in office, I have looked at this together with my team to try to make a reality the vision that we had created for CoEJ together.

The COVID-19 pandemic brought about conditions and certain challenges that were beyond our control. There were physical activities and projects like Hajj, CoEJ Camps and MAMT that we were not able to go ahead with, and yet I am extremely proud of my teams who came up with several options and solutions to continue on the mission of adding value to all that Jamaats do.

By the Grace of the Almighty, we have been able to accomplish the following, all of which is covered in more detail in this report:

1. Organise pre Hawza Islamic courses, where different scholars were able to

conduct pre Hawza style sessions for the audience to understand different Islamic topics and ask questions on these topics. This connected to the pledge of establishing a Board of scholars tasked to enhance the scope and scale of our religious and spiritual focus to advance our collective and individual growth.

2. Creating support and training to schemes to support alims and alimahs so that they remain trusted and central figures in our communities structure systems. A Mental Health First Aider youth course was specially organised for our scholars to be able to have a protected environment to enhance their skills regarding issues that affect the mental health of the youth of our community.

On the manifesto pledge of recognising the selfless: an aspect for me personally. So many people have assisted and helped deliver different projects across the board and have volunteered tirelessly for the Council of European Jamaats. We were able

to collect the names and contact details of over 500 CoEJ volunteers in order to send them a thank you card with an the offer to claim a gift card as a small gesture of our appreciation.

The pledge for safeguarding religious education can be seen through the continuous support we have offered to Madaris teachers and leaders through online training especially Tarbiyah and continuous mental health youth awareness. Khoja Heritage has been going strong on the online platform, sharing our history and heritage from our forefathers and having that opportunity to bring forth our language in creative forms, alhamdulillah.

The project that started off after my term and grew substantially throughout the pandemic and which I had highlighted in my pledge was lending a hand to the vulnerable. You will see from the programs that the Wellbeing board has been able to deliver the vast amount of support and awareness around mental health over the past two years. This has built capacity within our community throughout the pandemic. We have been able to promote mental health awareness week, and even connected it with what the Quran says about wellbeing with support from the scholars from our ICRA board, especially since Ramadhan happened to coincide with Mental Health Awareness Month and Week. In light of Mental Health Awareness week, we were also able to launch an e-book that highlights the challenges members of our community have gone through, and includes their reflections and narratives.

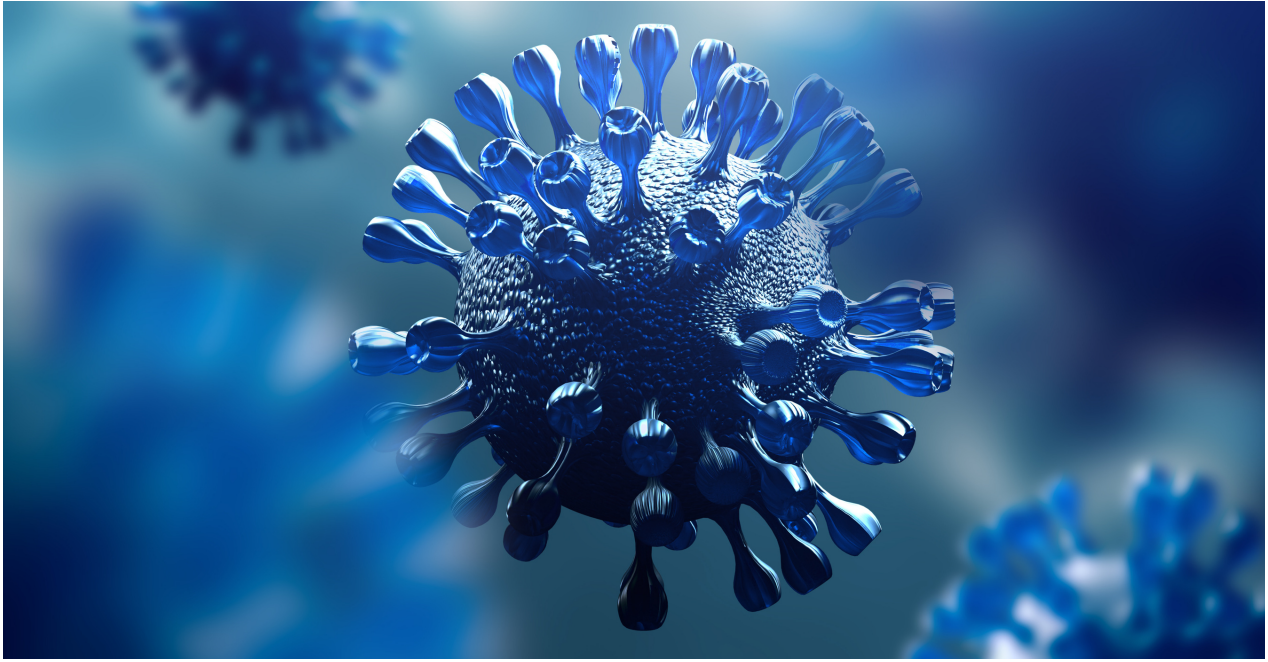
On behalf of CoEJ, I express our deep honour and gratitude of having been able to serve alongside The World Federation and



fellow regional bodies, and of course, the invaluable volunteers. I now look to the incoming office bearers to carry the torch forward and inshaAllah take CoEJ from strength to strength. I wish you all the very best of health and happiness, and pray for CoEJ and our community's continued success in this world and the next.

It has been the honour of my life to serve in this position for six years. Thank you for honouring me with your confidence.

Dr. Akber Mohamedali
President
2015 – 2018, 2018 – 2021
Council of European Jamaats



COVID-19 TASKFORCE

The CoEJ Covid-19 Taskforce held a meeting prior to Muharram 1443AH, the main objective of the which was sharing best practices on opening up before the month of Muharram. Seven CoEJ Jamaats participated in this meeting. What was clear was the different needs of Jamaats depending on their size and where they were located. It was agreed that a neutral statement was required to be published so as not to take away Jamaat autonomy.

There were some insights into looking at planning Tabut, Wudhu rooms, when people get pinged about getting COVID-19 and sharing information within their Jamaat if that happened. There were

two doctors as part of this meeting, providing insights and opinions on the issue.



EUROPEAN HAJJ MISSION

Usually, planning for the next season would commence very shortly after returning from Hajj, however, since the cancellation of Hajj in 2020, due to the global pandemic, all Hajj groups, including the European Hajj Mission (EHM), have been waiting for official guidance from the Ministry of Hajj. As such no plans could be made for 2021.

Project Lead:
Raza Ali Virjee



It was satisfying to know that there was considerable interest from communities about Hajj and the CoEJ Secretariat received numerous inquiries about whether EHM would be taking a group or not this year. A waiting list was therefore setup to log inquiries.

At one-point, unofficial sources suggested that the Saudi authorities would allow a limited number of Hujjaj to perform Hajj in 2021. These would be subject to strict criteria, such as an upper age limit being imposed, requirement for vaccination and quarantine. Based on this information, the EHM team held a meeting to discuss the possibility of taking a small group for Hajj this year. The discussions were fruitful, with members of the team highlighting the risks involved.



Ultimately, however, just after the holy month of Ramadhan, the Saudi authorities issued official guidance stating that only nationals and residents would be allowed to go for hajj in 2021.

As yet, there is no further information about Hajj 2022 and as such, EHM has not started the planning processes.



CAPACITY BUILDING

UNLOCK MARRIAGE POTENTIAL COURSE

In February 2021, CoEJ ran a two-day Unlock Marriage Potential workshop for couples, the objective of which was to understand personality theory in more depth to and to undergo an in-depth self-assessment. The second session concentrated on couples understanding their spouse's personality in more depth and discussing some of the connects and conflicts that may occur due to factors such as difference in usage of language (directive vs. informative), how our different interactive styles impact the way we make decisions.

Manuals and materials were posted to couples and pre-work such as a video on

the Iceberg Model was also sent in advance so that the structure of this workshop was blended in nature.

What participants liked and valued most about the course:

“ - Time to discuss with my partner

- Varied programme, small tasks, breakout rooms, things to ponder upon etc.

- The activities to make us understand the different styles.

- The extra time given to us to by the facilitators to help us understand our personality types, it was very welcomed and appreciated.

- Being able to get a deeper look into my personality as well as my spouses, things I didn't really know before . ”

How participants found the facilitators:

“ - Confident, knowledgeable and responsive

- They were great, gave a chance to reflect, very helpful and understanding. All important

attributes needed for good facilitators.

- Very engaging and friendly

- Very knowledgeable on the subject and topic and able to explain in a precise and concise manner which is easy to understand

- Absolutely fantastic, great energy, know their stuff and deliver it exceptionally well and in a very engaging format! Cannot thank the three of you and your team enough!

- You guys did an amazing job, thank you so much for providing such an informative and fun course. ”

ONLINE POLITICAL INTELLIGENCE WORKSHOP

With the pandemic, so many of our programmes have had to be cancelled. With this in mind we have been developing online delivery of aspects of the LDP that we have modularised. Using a range of online tools, we developed an online Political Intelligence training module. After internal feedback within the capacity building team, we ran this 2.5-hour training on Sunday 28th March 2021 with a group of GPs and other volunteers. The online interactive

format was effective in helping participants to achieve significant awareness and learning of key Political Intelligence principles which has been supported by their feedback and testimonials.



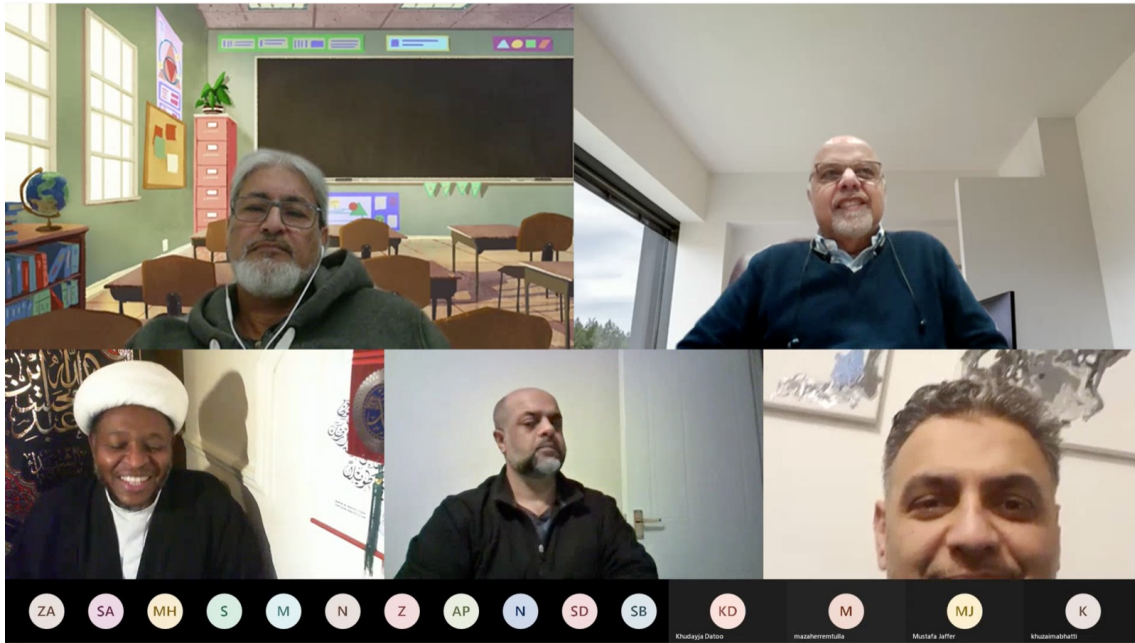
We are in the process of developing other modules to help us to continue delivering the CoEJ Leadership Development Programme in these times of pandemic challenges and for those in our communities are unable to attend in-person training. This complements the Capacity Building strategy of offering more accessible ways for the community to engage with personal and community development activities.

Delivering this training in a new way is important to me as it means that we are updating the content and processes of our development materials, so they remain relevant and engaging. Political Intelligence is as important as it's ever been, particularly for Muslims in the Europe. Being able to offer these opportunities remotely opens them up to people who may have struggled to afford the cost or been unable to travel to in person development events, in particular women and mothers in our communities who often have childcare responsibilities.

We preach equitability and can find better ways of practicing this. We will be advertising for the next CoEJ LDP in early 2021 via the CoEJ website, social media and email updates Inshallah.

“An engaging session looking at the Political Intelligence model to gain practical insights into how to positively influence others in a work environment. Despite being online, the morning comprised of interactive processes and rich discussions all of which enabled me to reflect and improve my own effectiveness within organisations.”

**- Fatema Rahemani,
Participant**



ICRA

ICRA ISLAMIC COURSES

From January 2021 to April 2021 CoEJ ICRA, under the guidance of Sheikh Nuru Mohamed organised a series of ten 3-day weekend online courses, each covering a topic of pre-Hawza Islamic studies. Alhamdulillah, the courses were taught by esteemed scholars, each possessing an impeccable amount of knowledge in their field.

The courses covered topics such as Quranic Studies, Fiqh, Usool, History, Hadith studies, Duas and Ziarat, Theology, Philosophy and Irfan.

The courses were extremely popular and

received a phenomenal response from community members, with most courses highly overbooked, with almost 100 participants overall throughout all courses.

We extend our special thanks to:

- Sheikh Nuru Mohamed
- Sheikh Ayub Rashid
- Sheikh Safder Razi
- Sheikh Kumail Rajani
- Aalimah Nazmina Dhanji
- Sheikh Vinay Khetia
- Sheikh Jaffer Ladak
- Sheikh Zoheir Ismail
- Dr Isa Jahangir

The ICRA course on Logic is yet to take place. Do stay tuned for when registrations open again.



INTERACTING WITH HAWZA LUMINARIES

In April 2021, CoEJ hosted a series of two webinars with Ayatullah Al-Madadi and Sheikh Kumail Rajani on the topics of Holy Qur'an and benefits of Shahr Ramadhan in English, as well as on Imamah and Dua Iftetah in Gujrati. Alhamdulillah the webinar went very well and many of our listeners had the opportunity to have their burning questions addressed directly by a high-level scholar. There were several enthusiastic discussions that took place, including notably on Allah's response to duas and our state of beings as servants of Allah.

A huge thank you to Ayatullah Al-Madadi and Sheikh Kumail for their time

and the knowledge they shared, and to all those who tuned in. Together, both events garnered an audience of over 450 individuals.



WELL-BEING PROJECTS

YOUTH MENTAL HEALTH FIRST AID

After a gruelling 2020, with most in-person trainings cancelled, in response to Covid-19 restrictions, CoEJ was very pleased to run its first ever virtual Youth Mental Health First Aid training session from in October 2020 in conjunction with MHFA England, which was facilitated by Sr Mariam Hassam and Br Ammar Farishta. The training was attended by 10 participants and some of the feedback included:

"If I knew what I know now after completing this course things would have been very different for me ... I feel now I have the opportunity and the tools to help the youth in our community."

"Thank you. It was a real eye opener."

"Thank you."

"Handled very delicately and with consideration for what participants may have experienced themselves."

SCHOLARS' YMHFA

CoEJ held a Youth Mental Health First Aider Course for Islamic Scholars and Madrasah teachers in January and February 2021, which was facilitated by Sr Mariam Hassam and Br Ammar Farishta. The participants went through the training through an initiative by CoEJ ICRA (Islamic, Cultural and Religious Affairs) completed the course over four days.

Some of the feedback received from participants included:

"There were amazing activities and



discussions that took place which allowed for further learning. The facilitators were friendly, supportive, and comforting throughout the sessions and encouraged discussions as well as taking time out as per the MHFA contract."

"Very comprehensive and fantastic facilitators course instructors. I feel More empowered and enhanced my skills in Mental Health First Aid. Would love to do Adult course. Richness in group learning and sharing best practises. I would highly recommend this course to all parents."

"I think the course was extremely useful, and it has motivated me to do further learning to better help young adults in our community."

BUILDING MENTAL RESILIENCE COURSES

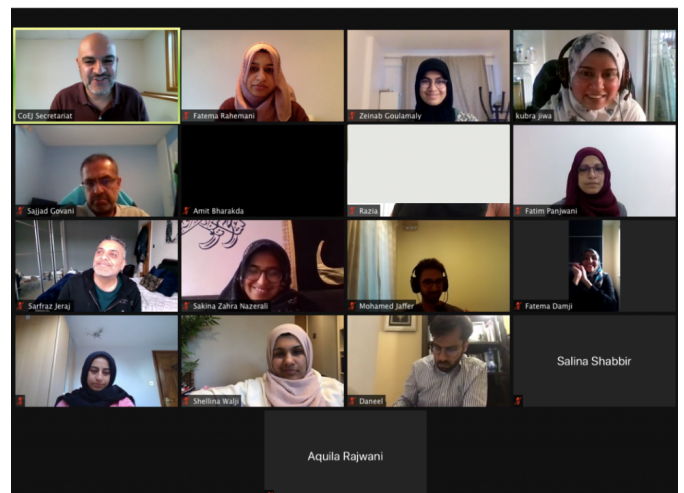
On 25 October 2020, CoEJ ran it's first ever Building Mental Resilience Workshop facilitated by Br Inayat Moledina from Toronto.

Br Inayat started by taking the participants through the triggers that can cause stress.

The participants were given examples of various scenarios in order to illustrate different kinds of stress triggers as well as to illustrate ways to mitigate the stress and find solutions to these triggers, and problems arising from them.

The workshop revolved around how to control stress and one's reaction to it, and using rationale to deal with difficult situations.

The participants were organised into breakout rooms, where they were given a scenario to deal with and had to identify triggers and also provide solutions to the stressful situation and present these before the other groups.



Thereafter, in CoEJ held the first ever Gujrati Building Mental Resilience Workshop. Especially for the benefit of native Gujrati speakers and the seniors of our communities, the workshop was facilitated by Sr. Zeinab Goulamaly and Br. Afzal Somji.

The workshop revolved around how to

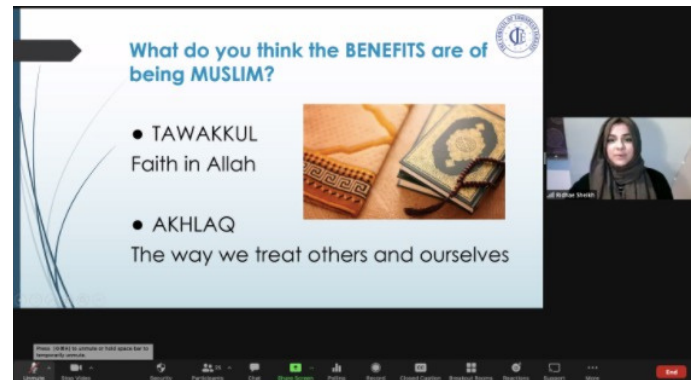
control stress and one's reaction to it, and using rationale to deal with difficult situations.

LET'S TALK WELL-BEING SESSIONS

Let's Talk Wellbeing was an online workshop designed during the lockdown period of the COVID-19 pandemic that aimed to help teenage youth develop themselves from a wellbeing perspective, focusing on stress and how to manage it from a mental, physical and spiritual viewpoint. It was facilitated by Sr Ridhae Sheikh and Br Danial Naqvi. Its learning objectives were:

- To ensure students understood what mental wellbeing is.
- To provide practical methods of understanding stress and how to tackle it.
- To learn how to spot when others around you are stressed, and the implications on their mental wellbeing.

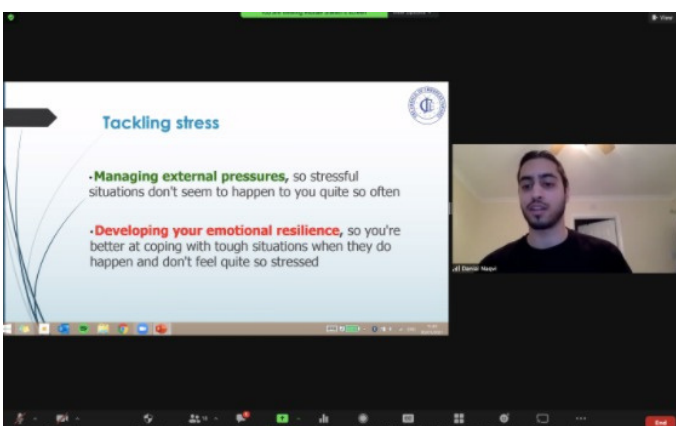
The workshop was initially delivered as part of the Shia-ithna'asheri Madressa



of Essex initiative to focus more on mental health education and how best to look after yourself, particularly during lockdown and isolation. Following some successful sessions, the workshop was rolled out to wider jamaats and Madaris across Europe through CoEJ.

Sessions were open to Madressa Students aged between 10-15 years and took place over zoom for approximately 1.5 hours. Each session included open discussions, personal reflections and a 20 minute group activity where participants were split into breakout rooms and discussed a scenario based on how to identify and support someone going through a difficult time. Other topics included; the physical and mental signs of stress, the role of social media, how the pandemic has affected us and the importance of Tawakkul and Akhlaq.

Alhamdulillah, the workshop was a great success with sessions being run for a variety of Jamaats. Hearing such positive feedback afterwards, it was evident to us the importance of having programmes such as this focusing on facilitating understanding about mental health and stress for today's youth,

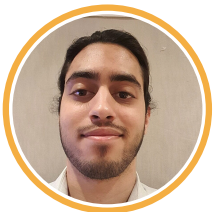




particularly in a time which is so crucial to their development as Muslims and good human beings. Additionally, the conversations which ensued in each of the sessions, opened our eyes to the fact that young people are not only willing and able to express themselves well, but are also able to discuss difficult topics when a safe space is provided for them. Having initially started this with the youth of our own Jamaat, we were grateful for the opportunity to talk about such an important topic with more youth across the wider community.

If any Jamaat is interested in a Let's Talk Wellbeing workshop for their madressa, please secretariat@coej.org kindly email

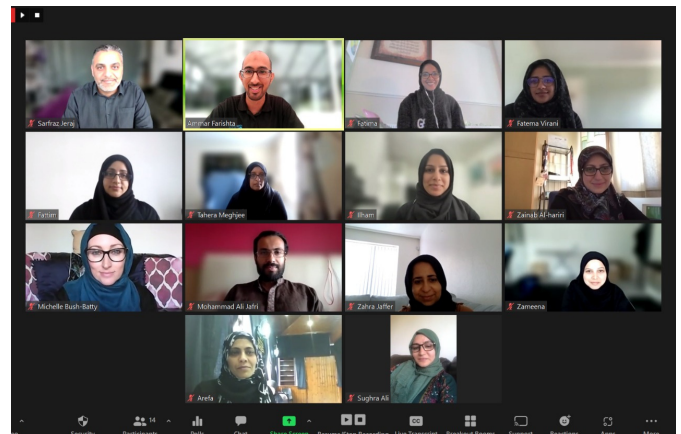
Facilitator:
Ridhae Sheikh



Facilitator:
Danial Naqvi

YOUTH MENTAL HEALTH AWARENESS TRAINING

In September 2021 CoEJ hosted an introductory online course on Youth Mental Health Awareness aimed at adults in contact with young people, which was designed to increase awareness of young people's mental health and some of the issues that can affect the age group. The course covered protective and risk factors, stress, stigma, symptoms, signposting, recovery and self-care. The course was facilitated in conjunction with MHFA England and was offered by CoEJ in a heavily subsidised manner in order for all to benefit from.



Some of the feedback included:

"Amazing insight into mental health for young people. Has created a greater awareness of what to look out for and the help available."

"It was run very well and at a lovely pace. Ammar didn't let the system issues impact his delivery, he took everyone's points and questions into consideration and even though we ran

over time a little, it didn't feel rushed at all. A brilliant delivery on a very sensitive topic. Thank you."

"The course provides a great platform to raise awareness and provide training regarding mental health issues that affect us all but especially the Youth. Youth mental health is everyone's concern and the more people are trained to recognise the signs the better chances they have for quicker intervention and help. The manual also provides additional information and signposting which is very useful to have. I would like to take this opportunity to thank the organisers and Ammar Farishta for facilitating the workshop. Thank you!"

ADULT MENTAL HEALTH FIRST AID TRAINING

Building on its many mental health initiatives, CoEJ held its first Adult Mental Health First Aid course in March 2021, which was facilitated by two professional Mental Health First Aid trainers, Br Ammar Farishta and Sr Mariam Hassam. The workshop was completely overbooked and alhamdulillah received highly positive feedback. Click [here](#) to see what our brilliant participants had to say.

Some of the feedback included:

"It's been a really good course and enjoyed all the activities that enable us to understand the different areas."

"I thought I knew and could support people who has had experienced ill mental health, but I realise now my mistakes and how I could have



supported better."

"Both course trainers are absolutely brilliant. They delivered the course to the highest level and professionalism. I wish the course was longer. They made it easier to understand and involved everyone. An excellent interactive session, I cannot speak highly of the trainers - an asset to us all."

All participants completed the training, received a certificate and can now proudly call themselves Mental Health First Aiders!

CHILDREN'S MENTAL HEALTH WEEK

CoEJ commemorated Children's Mental Health Week in February 2021 in order to spread awareness of the various challenges young people and children can face with mental health. We used social media to share statistics relating to children's mental health, useful tips for parents and carers to support the mental health of the children under their care, and even engaged with CoEJ Jamaat members to understand their take on children's mental health.



We asked community members how they support the mental health of their child, and some of the answers received included:

"Listen to them"

"Believe in what they say is happening, and not tell them it's just in their head."

"Tell them trying something means they are brave enough to fail and are worth of success, even if they do fail."

"Talking to them about their day, and having conversations about difficulties they face, big or small."

"Encourage them to make their own decisions."

MENTAL HEALTH AWARENESS MONTH

Mental Health Awareness Month, which

falls in May, coincided with the Holy Month of Ramadhan 1442AH this year. In order to provide community members with a combined benefit during this time, CoEJ engaged with Ulama from CoEJ ICRA (Islamic Cultural and Religious Affairs) and used social media to publish mental health reminders from the Holy Qur'an itself on almost a daily basis. This received engagement from community members.



We thank all Sister Nasim Walji Pirmohamed, Sheikh Safder Razi, as well as Brother Aliasger Khimani for taking out the time to research Ayaat from the Qur'an with a mental wellbeing significance and engaging with us on these.

MENTAL HEALTH AWARENESS WEEK

In May 2021 CoEJ also commemorated

Mental Health Week by using social media to open up important conversations around the wellbeing of our community members and their connection with nature, which was theme for Mental Health Week 2021. We used this week to engage with community members to understand how they connect with nature, and what nature means to them.

One of the most significant outcomes of Mental Health Awareness Week was the publication of the CoEJ Wellbeing Project's e-book, *In Our Own Words*.

WELLBEING E-BOOK

In furtherance of our efforts during Mental Health Awareness Week, CoEJ published 'In Our Own Words', an e-book documenting the lived experiences of those in our communities experiencing mental health challenges.

The aim of this project was to promote awareness and help community

members grasp the extent of the difficulties faced by their brothers and sisters. The book aimed to educate those with minimal to no exposure to mental health issues. The project was led by the CoEJ Wellbeing Committee which included Sr Fatema Rahemani, Sr Mariam Hassam, Sr Sukaina Juma, Dr Sarfraz Jeraj, and Sr Rehab Moledina.

The stories in the book were anonymously contributed by brave community members. The book also received a large amount of support from the community, including Sheikh Shafiq Hudda, who contributed a foreword.

“The experience of writing my truth was very cathartic. I just pray it helps others in understanding mental distress better, so that we can support each other and know that we are doing our best to live good lives.”

- Participant



“

The reason for my involvement for the In Our Own Words e-book was to give a platform to the very human voices to mental health distress. I have always wanted to show people in the community that we have real struggles, which can be alleviated by someone's compassion and understanding as to what depression, anxiety, PTSD etc really feels like. I feel as though this e-book has given a voice to those of us who have had to hide our pain. I anticipate that this may break through some of the taboos and barriers to understanding the struggles of the people we know, as well as catharsis for the ones who courageously shared their stories with us, as just talking about one's pain can bring about great healing. We are one step closer to having this as "dinner table conversation".

My suggestion for people who wish to get involved would be to participate in one of the mental health trainings offered by CoEJ or other organisations. I took two Mental Health First Aid courses with CoEJ over the past year and they really helped me understand the intricacies of various issues - especially diagnoses like psychosis and eating disorders, and how the experience is different in younger people. As a result, my ability to hold space for another person has increased - I've recently managed to support two people to get support for depression and anxiety.

I would also recommend that if anyone is eager to work on future projects with the CoEJ Wellbeing Team, please

contact us as we welcome new ideas, as well as the backing of people who have the ability to volunteer their time and resources. For example, we were contemplating making a short film documentary, and need expert involvement for this to be realised. This is just the beginning of what we can do. We need a louder voice and presence, especially when educating people and developing our skills further. There is so much we can do, and I have faith we will be able to at the right time, with adequate human resources.

Finally, if you haven't yet been able to read the e-book, I highly encourage you to as it is an inspiring and evocative read. ”



**Wellbeing Team
Member:
Sukaina Juma**

LOSS AND BEREAVEMENT SUPPORT

CoEJ held its second Loss and Bereavement workshop on 28 March 2021 which was facilitated by Br. Sarfraz Jeraj and Sr. Esmat Jeraj.

The aim of this workshop was to assist the community in understanding the factors affecting the grieving process and how to communicate effectively with the bereaved. It was an enriching event and was well attended.



KHOJA HERITAGE FESTIVAL

The Khoja Heritage Festival 2021 that took place on 23 May 2021, was an absolute success and a wonderful and lively event that was attended online by many members of our communities alhamdulillah.

The program was presented by Brother Chaïk Moussabay and Sister Zainab Master, leads of the Khoja Heritage Project who was the master of ceremony for the day. The challenge this year was doubled because everything was online and over long distance. We adapted our program to make it entertaining for everyone and added some new items into the agenda.

To start we had beautiful Quran recitation in Arabic and with Gujrati translation by two children from France brother Hamza Moiseraza and Ali

Moujtaba Syed.

Thereafter, we had the opportunity to have a speech by the Head of CoEJ Dr Akbar Mohamedali and a speech from the Peterborough President Br Rizwan Rahemtullah. The festival then moved on to various speakers describing the history of various CoEJ Jamaats with a power point presentation including Paris South Jamaat, Trollhattan Jamaat and Marsta Jamaat.



Next, we were joined by Sr Fatimah Hameer from Wessex Jamaat to talk about Khoja migration and the history of Wessex Jamaat followed by a virtual tour of the Khoja Heritage Exhibition presented by sister Zainab Master.

Subsequently, we had a speech and a question answer session with Dr Hasnain Walji and to finish our program, an entertaining Kahoot quiz took place with a great number of participants. A video recording of the Khoja Heritage Festival 2021 is available on the CoEJ YouTube channel to watch.

History serves as a model of who we are and what we are to be, as well as to know what to strive for and what to avoid. The Khoja Heritage Project team passionately believes that a concerted effort to preserve our heritage is a crucial connection to our faith and cultural legacy. It must never be forgotten that the Community is what it is today. We have been fortunate to have had the chance to grow within our Khoja culture thanks to our ancestors who worked hard

to preserve our identity. As the world evolves so fast, it is our duty to constantly remember our identity and to be able to transmit it to the future generation.

“Our aim is to convey an interest to children and the young generation and to get their investment in our project. To be a part of this project is easy, we just need to make a simple effort at home or in our jamaats but to make a personal effort to preserve our identity either by starting to talk in Gujarati or gain knowledge about our history or anything concerning Khoja Heritage, will mean the ultimate success of our project inshallah.”

**Project Lead:
Zainab Master**



**Project Lead:
Chaik Moussabay**





COEJ MEDIATION

MEDIATION PORTFOLIO WRITE-UP TRAINING

Four trained mediators from CoEJ mediation services are ready to formally write up their portfolios of the cases that they have conducted. They have been having group supervision and assistance from Lesley Allport of LADR Mediation Training, who has been supervising them on the write ups of these cases.

Reflection and evidence backing the submission of the portfolio is required and is assessed by external supervisors from the College of Mediators in the UK.

The strategy is that once they go through this experience, they will be able to assist other mediators as well.

MEDIATION REFRESHER TRAINING

As has increasingly been noted in community discourse, alternative dispute resolution in marriage, families and business is a growing need. CoEJ has continued to invest in confidential mediation services to meet this need by offering professional supervision from the college of mediators to maintain the quality of the service we provide and to support the practitioner accreditation of volunteer mediators from various Jamaats who have already completed the accredited training organised by CoEJ. An online refresher training for mediators was held on 18th April in which our mediators facilitated mediation knowledge updates including for doing mediation work online, and

skills practice exercises to keep our skills sharp. This co-created training session up-skilled and empowered our mediators.

“The mediation refresher training was very helpful in refreshing my skills and easier to relate to because it was facilitated by peers.”

Dourene Hiridjee,
CoEJ Mediator

We organised a further mediators knowledge and skills session on 18th September with a College of Mediators accredited trainer and supervisor to continue building on the professionalism and quality of the service that CoEJ can offer our communities.

Please see the CoEJ website for details of how to access CoEJ Mediation Service in strict confidence.

“Having offered mediation to some couples and families, I can vouch that this training proves to be valuable in offering a high quality and professional services to our community members in dispute.”



Dr Sarfraz Jeraj,
Mediator and CoEJ
Mediation Lead

WEBINAR ON RESOLVING LEGAL DISPUTES

Zahra Al-Rikabi is a barrister at Brick Court Chambers, specialising in commercial litigation, public and public international law, and is a CEDR accredited mediator. On 29 June 2021, she gave a talk entitled “Resolving Legal Disputes”.¹ The aim of this talk was to introduce mediation as an effective form of dispute resolution, in particular in the context of legal disputes. Mediation is a process in which the parties, with the

assistance of a mediator, explore their underlying interests and reach (if they choose to do so) a legally binding settlement. Mediation is an entirely confidential process, and it is non-binding, unless and until the parties agree to a settlement agreement.

[Click here](#) to access the deeply insightful webinar.

Facilitator Spotlight: Zahra Al Rikabi

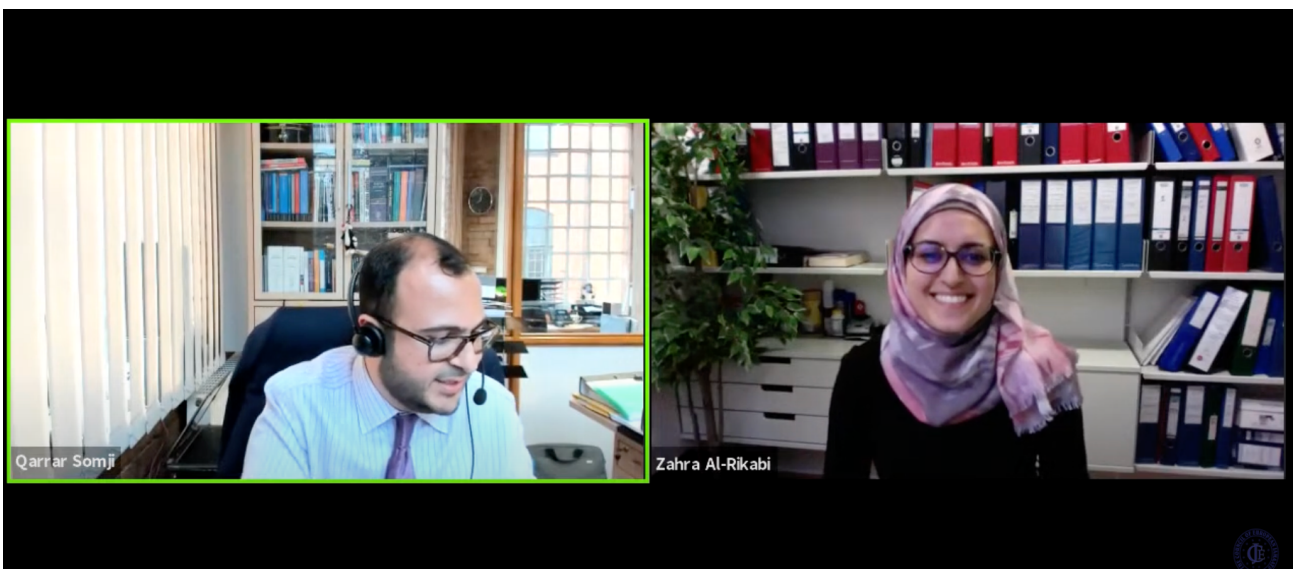


“ The question I am often asked, and was indeed asked that evening, is whether mediation is worth pursuing if one is confident as to the legal merits of their case. The key thing for me is that this process may not only save the parties significant financial as well as emotional cost, but can also potentially lead to solutions that go beyond the remedies that are open to a judge. This is an added bonus to the fact that there is always a risk that one is wrong about the legal merits of their case, and legal costs are often not fully recoverable even in the best case scenario that one does succeed.

In my view, one of the most powerful aspects of mediation is that it takes the decision making

power away from judges and lawyers and hands it back to the parties. And because the parties remain in control of the outcome, this can have the impact of reducing anxiety and increasing cooperation even when they start with deeply entrenched positions.

What ultimately motivates me to work in this field is mediation's potential to allow the parties to separate between the people and the problem, allowing for solutions that do not have to come at the expense of the relationship. This is why I feel passionate about seeing the use of mediation grow in our community, and why I have partnered with CoEJ to launch an affordable, confidential and professionally delivered commercial mediation service for the benefit of the community. ”



Qarrar Somji

Zahra Al-Rikabi



Launch of the CoEJ Commercial Mediation Service

The talk by Sister Zahra was also used to launch COEJ's all new Commercial Mediation service. While the CoEJ Family and Community mediation service is provided completely free of charge to community members, the Commercial Mediation Service will charge a very nominal fee, which will be utilised partially to cover the administrative and venue costs of the mediation itself, while any remaining amounts will be invested back into the overall umbrella of the CoEJ Mediation initiative.

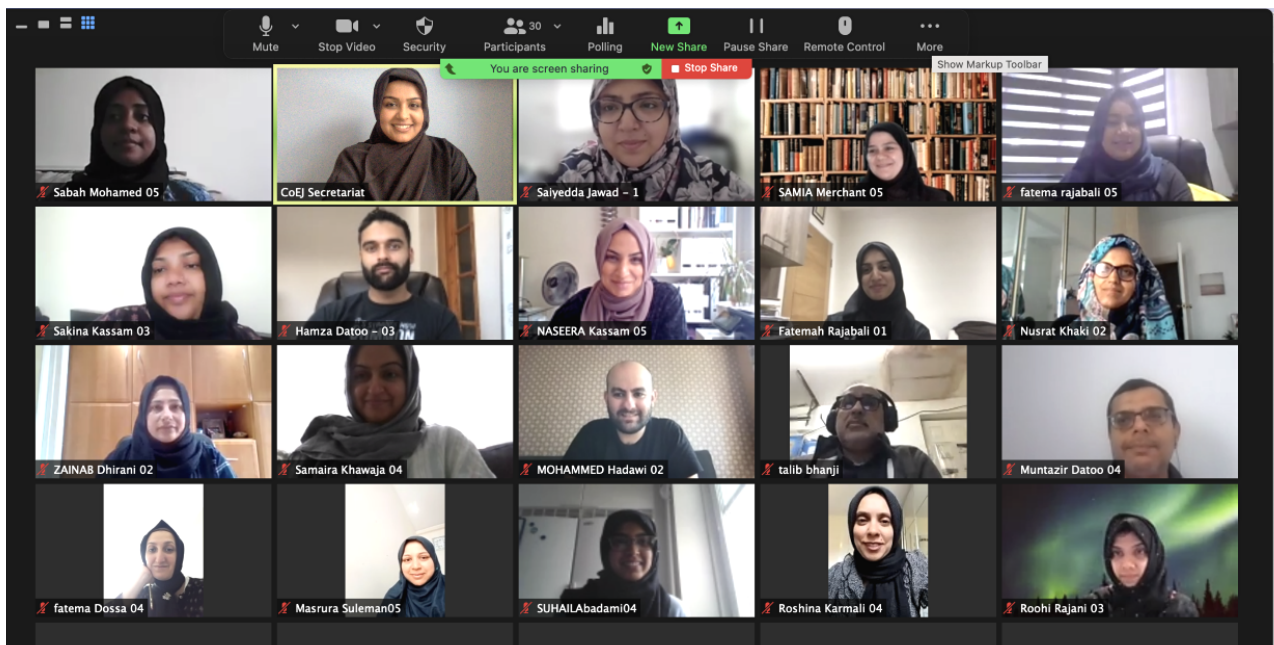
MARKETING AND VIDEO ADVERTISEMENT

The CoEJ Mediation service, which is

the brainchild of Marhum Kassam Jaffer is a vital service that is missing from the Shia community. COEJ offers this service free of charge to for community and family disputes in order to strengthen ties and build harmony within the community. However, it was clear that there was a large amount of lack of awareness surrounding this beneficial initiative, and so, in May 2021, COEJ launched a marketing campaign to spread awareness and bust myths about the process of mediation.

This included information graphics shared via social media on the benefits of mediation, as well as a video advertisement aptly entitled "Move forward from your conflicts" where three professionally trained mediators from CoEJ described what mediation is, the process, and its benefits. The entire marketing campaign, as well as all content, was created in-house at CoEJ.





SPIRITUAL ACADEMIES NETWORK (SAN)

The purpose of CoEJ SAN is to collaboratively serve, support and add value to European Madaris.

The network provides the infrastructure for collaborative working between our Madaris and CoEJ SAN. Our focus is centered on networking, sharing best practice and understanding and addressing the challenges faced by Madaris.

Over the past year CoEJ SAN has continued to support Madaris in various ways through online platforms. We held 4 Online Tarbiyah Trainings which had over 100 teachers attend and 1 Online Teacher Skills Programme. The trainings were attended by numerous teachers from different Madaris. Below is a summary of what we were able to achieve over the course of the year.

Madrasah Leadership Teams (MLT) Workshop

CoEJ SAN held the Sixth Annual MLT Workshop online on 01 December 2020. This year, the main theme of the MLT Workshop was the online platform. Some of the topics which were discussed included student engagement, student assessment, Qur'an and content breakup. The main objective of this years MLT was for Madaris to learn from each other and discuss some of the challenges they were facing in using online platforms. Madrasah leads could choose which question and topic they wanted to discuss in length, each group then had an opportunity to debrief to the wider group.

The main takeaway from the workshop was



that a resource bank was required for sharing online resources created by Madaris such as Kahoot quizzes. However, the challenge of this would be vetting of the resources.

The MLT workshop provided a great opportunity for networking and enabled us to decide together with Madaris the best way forward for the year ahead.

Feedback on the MLT workshop showed that 56% of the attendees thought that an online MLT would be the way forward in 2021 even if Covid-19 restrictions were not in place any longer and 76% of the attendees felt that the process of the breakout rooms was effective for learning and sharing,

Online TEACHER SKILLS PROGRAMME (TSP)

The Online Teacher Skills Programme was

held in December 2020. This was the first time CoEJ SAN delivered the TSP on an online platform. Some of the objectives of the training included understanding the roles and responsibilities of a teacher, looking at qualities of an ideal teacher, exploring different learning styles, gaining an understanding of inclusive learning and learning lesson planning skills.

Please see the below feedback received from one of the TSP participants:

“The TSP teacher training was a breath of fresh air! ...The training offered more of a soul searching, tear jerking, emotional motivation, than a manual on how to teach! Of course elements of what makes a good teacher, how to engage the learners and how to conduct a class, from idea to lesson plan and delivery was covered, but not in a conventional fashion. What I enjoyed is that a lot of these learning outcomes came as a result of organic discussion, shared real stories and experiences and

specifically targeted activities rather than a dry text of information.”

Tarbiyah Curriculum

The Tarbiyah Curriculum is a learner centered and integrated curriculum that has been designed and rolled out by Madrasah Centre of Excellence (MCE). All Madaris that roll out the Curriculum require their teachers to undergo training. Out of the 15 Madaris under CoEJ SAN, 12 Madaris have now rolled out the Tarbiyah Curriculum

ONLINE TARBIYAH TRAINING

CoEJ SAN conducted 4 Online Tarbiyah Trainings with a total of 109 teachers attending the training over the course of the year! The trainings took place in November 2020, January 2021, June 2021 and September 2021.

One of the advantages of having the Tarbiyah Training online is the opportunity for teachers to interact with teachers from other Madaris. Another advantage being that teachers with young children can also benefit from joining online from the comfort of their own homes. With the training being online we could also increase the number of teachers attending the training. Having the training online also allows flexibility of timing and minimizes interruption to teaching, for example some Madrasah teachers were able to teach their class and then attend the training in the afternoon.

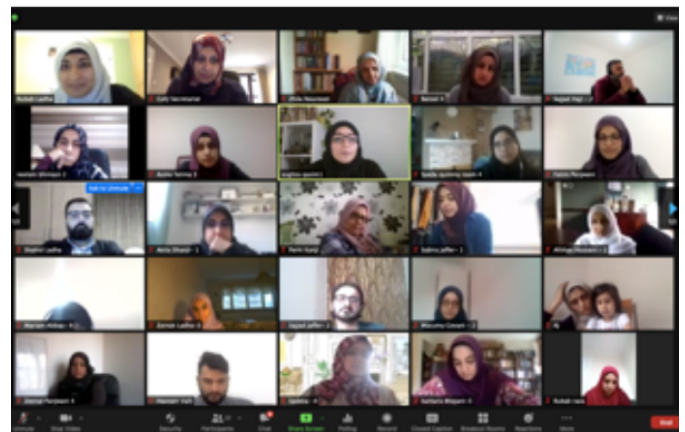
The online training was also open for teachers to experience a lesson demo on an online platform, this helped support Madaris during the pandemic when all

lessons were conducted online. The training also introduced teachers to new online platforms such as Mentimeter, Near Pod and Jam Board which they could implement in their online teaching.

Some of the feedback received on the Tarbiyah Training from participants included:

“I learnt about some interactive tools I could use like wordwall.net. How to be mindful of integrating various subjects in the lesson. How to understand the learner’s style of learning and mould the lesson to suit the style.”

“I learnt how to plan my lessons with an integrated and learner centered approach and that to teach 1 concept well is better than trying to get through 3 concepts in a rush...”



Engagement with Madaris

In addition to the Annual MLT workshop, CoEJ SAN has ensured ongoing engagement with Madaris by organizing two conference calls and through the formation of the SAN Covid-19 Task force.

Teleconferences

CoEJ SAN organised two teleconference calls over the course of the year with Madaris champions. The first teleconference took place on 28 October 2020 and focused on getting input from Madaris on what they valued being on the MLT agenda and what were some of the key challenges they were facing that would benefit from a discussion at the MLT. The second teleconference took place on 30 July 2021 with the aim of discussing the formation of a SAN Covid-19 task force and the role it would play in supporting Madaris reopen onsite safely.

SAN Covid Task Force

The SAN Covid-19 Task force was formed in July 2021 with the aim of supporting Madaris reopen for onsite learning safely. The role of the Covid-19 Task force was to look into how to create a 'Covid Managed learning environment' in both the short and long term view.

The initial step taken by the SAN Covid-19 task force was to invite Madaris to share their plans for reopening and their existing covid-19 related documents for them to be reviewed by the taskforce. After being reviewed, all the resources were shared with the Madaris as best practice ideas for their benefit.

The Task force hopes to invite feedback from Madaris after a few weeks of reopening, to find out if they have made any alternative changes from their original plans and to see if those changes are something that other Madaris can benefit from.

Youth Mental Health as part of the SAN CoEJ Agenda

CoEJ SAN has held various programs promoting the mental health of our youth in Madaris and the community at large. The Youth Mental Health Aware course that took place in September 2021 was a half day course which was delivered with Madrasah teachers in mind and was advertised to encourage Madrasah teachers to attend.

The Youth Mental Health First Aid course that took place at end of January 2021 was a four day online course which also attracted teachers from different Madaris.

Some of the feedback received about the courses included:

"It is a very good course. It should be done by all people who are in contact with young people whether they are parents, teachers and etc."





THE ROLE OF WOMEN IN OUR INSTITUTIONS

In December 2020, the webinar, *The Role of Women in Our Institutions* took place on Zoom with a range of panelists from France, Reunion and Madagascar and was moderated from Dar – es – Salaam, Tanzania. We had on board men and women from different walks of life, religious authorities, businesswoman, chairladies, Head of religious institutions, education.

What transpired during the webinar was:

1. **In the past**, our women were working in our institutions in numbers however, their roles were confined to execution – they are the ones carrying out all the work behind the

scenes and doing their work efficiently, passionately and with zeal. They did not have any say in the decisions making of the institution.

2. **Today**, some changes have happened – in some countries, they have now been given some rights such as voting, some of them have been appointed in special committees such as the women's section. We are moving in the right direction. Some institutions have women on board. The role of women have become more and more important and they do make decisions in some areas, however, their contribution is still minimal and much more can be done so that they have a platform where they can be "heard" and take forward their

their issues and challenges in other departments such as education, health..etc.

3. Today our youth, male and female are highly educated, the environment is such that they have to work hand in hand with the opposite gender whether it is at home or at work. It raises lot of questions when the same environment is not provided in our institutions. It creates confusion in their mind and even though they want to provide their services, the inequality of the current system is demotivating them. The roles the women are playing within the institutions are totally different from the ones they are playing outside in the world where they are recognized, appreciated and valued for their contribution in making a difference.

4. Our Indo - Pakistan culture is still heavily influencing the positions of women in our institutions and restricting their roles to mere execution while Islam does promote both the gender within the rules and regulations of Sharia.

5. Our conditioning and patriarchic system is stopping the community to benefit from the vast pool of knowledge that our women possess in this day and time and curtail their growth within the institutions.

6. For any institution to work to its full potential, it needs both men and women to create the Equilibrium for success -

"No nation can reach the pinnacle of glory until our women are side by side with us" - Muhammad Ali Jinnah.

6. Our rituals and traditions have to move according to the needs of our next generation, to attract them back to the fold. We are confident that given the right environment, our future generation, highly educated can amplify the movement and move in the right direction.

7. We would have contributed much more by having young men and women in our panel to air their views and challenges.

Future: Unanimously it was agreed that if we had to create a committee to envision where we want to be in 2030, both genders will be required to be part of the decisions making.

This webinar was one of his kind and though nothing may come out of it today - the seed has been planted. Like any plant, it needs watering, and care to grow. Whether we like it or not, changes



will happen either by force by the countries we are living in or by us taking or not taking the right decisions now.

If nothing is done, we will lose the next generation, the spirit of volunteerism and services and the sense of belonging. The women will contribute in their own ways as they are “care givers” however they will do so where the soil is fertile.

The webinar had over 800 viewers join in live and over 1400 views later on!

We especially thank Cheikh Imran Jafari, Mouliani Anjum Fatema, Zoher Mohamadraza, Sabir Charifou, Nargis Meralli Ballou, Muazzama Mamodaly, Shama Dewji, and Arif Hiridjee for making the event the massive success that it was.



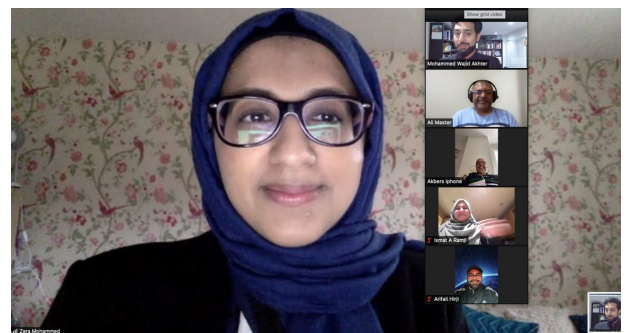
MUSLIM COUNCIL OF BRITAIN

A representative from CoEJ took part in MCB's Annual conference entitled "Our Mosques, Our Future", sharing the work that has been happening with wellbeing within CoEJ during the pandemic and beyond.

Subsequently CoEJ has been taking an active part with the MCB. During the MCB election, CoEJ collaborated with the World Federation of KSIMC and other Jamaats to look at how our organizations could work together in getting our voices heard. CoEJ representatives, including the CoEJ President together with the Secretary General of the WF of KSIMC met up with MCB Secretary General,

Zara Mohammed to discuss better ways of collaboration.

In September 2021, a CoEJ representative also took part in the MCB Women Affiliate Roundtable where women from different organizations shared insights and reflections on how we can better support Muslim women in our communities.



CAPITAL PROJECTS

SOUTH LONDON

HYDERI ISLAMIC CENTRE



The purchase of the new Hyderi Islamic Centre property was completed on 21 September 2020, upon which the flag of Imam Hussain (as) was immediately mounted on the property.

The new premises comprise seven halls, large playing fields, a large parking lot, and a bonus eighth hall separate from the main halls. The Centre will house a Masjid, Imambargah, Madrassah, Hawza, children's nursery, sports complex, and Muslim Nursing Home.



Hyderi have applied for pre planning to convert Hyderi Pioneer Centre into multipurpose (Masjid, Imambargah, Madressa, Care Home, Indoor & Outdoor Sports) and are currently awaiting planners input.



At the moment, they are refurbishing the Centre so they can increase the number of people who can be accommodated from 500 to 1000+.

Therefore, the South London Jamaat is actively seeking donations to power and complete the project.



WESSEX

DAR AL-ZAHRA

Construction of the project commenced in May 2021, after the project was appointed (following a tender process) to a trustworthy and skilled contractor known to the project team for over 25 years. Thereafter, a foundation laying ceremony was held with members of the community on Friday 2nd July 2021.

Received weekly site reports with photographs from the contractors since the commencement of the construction period. For specific details of the progress of the project, you will find enclosed the three most recent site reports. You will find that these demonstrate:

- The comprehensiveness of observations and diligence carried out through the contract administrative processes and project management
- Continued value engineering and cost controls
- Project efficiency and quality control with the help of the contract administrator and the architect and
- through continual liaison with the project leader and the team

Projected timeline: The Dar Al Zahra (a.s.) project is on course and due for completion in line with the contract in February 2022 despite material shortages and delays.



BIRMINGHAM

AL ABBAS ISLAMIC CENTRE

Construction of Ghosl Khana & Caretakers Flat

The Brick laying ceremony was held in November 2019, coinciding with the World Federation Executive Council meeting which was hosted by Birmingham Jamaat.

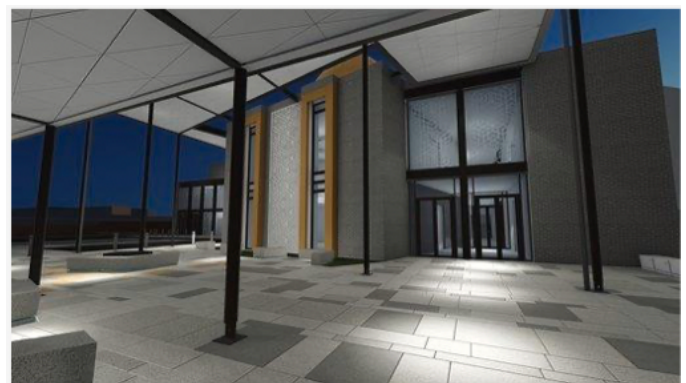
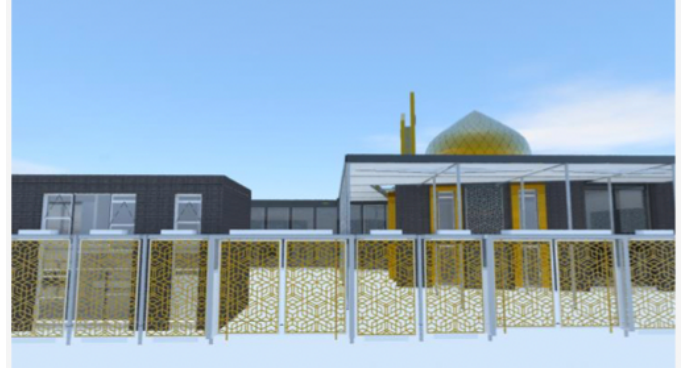
This facility is now fully complete and operational. Due to the Covid restrictions, a virtual opening ceremony took place on Sunday 28 March 2021, coinciding with the Birth Anniversary of Imam Mehdi (ATFS).

Construction of Masjid and Imambargah

This phase consists of breaking and rebuilding the current Masjid and Imambargah building, expanding the capacity by more than double. The Masjid will have a new floor and will be connected to the new Imambargah building. The team are currently working with the preferred bidder on the design elements and Value Engineering.

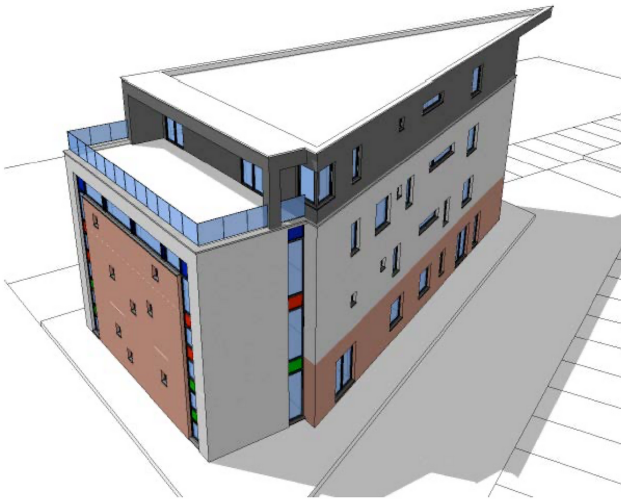
At the same time a temporary structure will be setup on the land owned by the Jamaat opposite the main complex. This will be larger than the existing Imambargah and will be ready in November 2021.

Therefore the Jamaat is collecting donations for this projects.



ESSEX

ALI-REZA ISLAMIC CENTRE



The construction of the Ali-Reza Islamic Centre in Chelmsford, Essex is nearly complete, however the a final bit of funding is required to bring it to its fruition

The Jamaat is still collecting funds to complete the project.

Please click below to see the video report for this project.



PETERBOROUGH

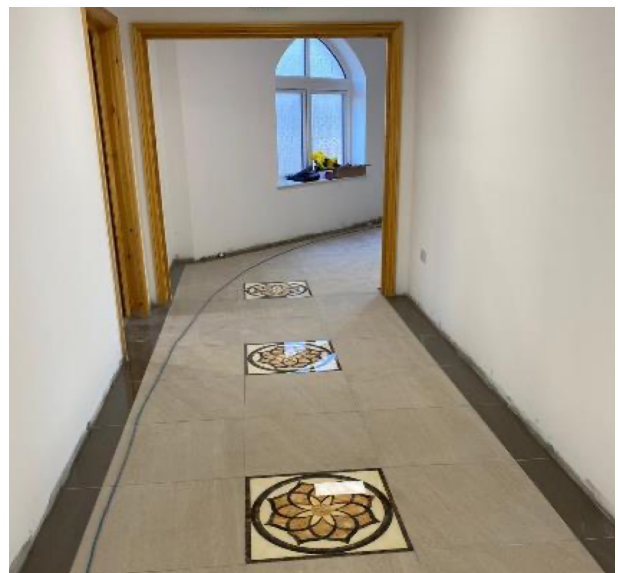
AL-QAEEM PROJECT

The new building is ready to use, which was opened up for use during Muharram.

The ladies were able to use their new hall and the feedback has been amazing. Both, the auditorium and classrooms were also opened and were able to accommodate the aza of Imam Hussain (as), both indoors as well as broadcasting internationally.

Community members were also able to use the new toilets and wudhu facilities as well as see how the new centre can operate wirelessly. Mothers and toddlers made full use of the creche located inside the ladies' hall and the Jamaat is looking to purchase soft play equipment for the children.

They are moving fast to the next stage of the existing centre's renovation and refurbishment plan. This will include resurfacing as well as making the boundary wall of the whole sit safe and secure. There is a separate team already working on planning this part of the project so that it can commence ASAP.



VOLUNTEER APPRECIATION

Over the years, countless individuals have provided relentless support and helped deliver several different projects across the board and have volunteered tirelessly for the Council of European Jamaats.

In furtherance of the President's manifesto pledge of recognising the selfless of our community volunteers, from May to October 2021, CoEJ was able to collect the names and contact details of over 500 CoEJ volunteers in order to send them a thank you card with an offer to claim a gift card.

Of course, all the appreciation for the contributions of all the volunteers is from Allah (SWT), however, this activity enabled us to do something special for all volunteers as a token of our gratitude, and to show them our appreciation.





SECRETARIAT REPORT

The Secretary General and Assistant Secretary General would like to thank Allah SWT for granting them the opportunity to be able to serve the community.

Due to the effects of Covid-19, CoEJ has continued to implement changes from 2020 to the running of its activities, and continues to run a part-time operation with phone lines open on weekdays from 10am to 1pm.

PERSONNEL

- Sister Alia Walji Bharwani – Finance Officer (outgoing)
- Sister Fatema Jaffer – Secretariat Administrator
- Sister Rehab Moledina – Office Manager (incoming)

The Office Bearers would like to thank

the Secretariat staff for their dedication and support in delivering all projects in a timely and efficient manner. We extend our special thanks to Sister Mariam Hassam for her singular efforts in supporting operational excellence.

The Secretariat continues to focus on efficiency and improving our services to its Member Jamaats. A number of management tools that were introduced in 2020 continue to be in use and focus is maintained on matching our staff to their skill set to get even better outcomes.

MEMBER JAMAATS

The Office Bearers would like to thank all the Member Jamaats for their support and assistance and in particular to all European Continental Jamaats for

fully integrating within CoEJ and being involved in its activities and developing our regional organisation.

OPERATIONAL EXCELLENCE

Below are a few achieved and ongoing projects at the forefront of operational excellence at CoEJ in line with some of our key strategic objectives:

- Automation and digitisation of processes
- Improvement of resilience and security
- Effective forums for communication
- Targeted and measured social media engagement
- Continued implementation of flexible working to help staff achieve their goals
- Continued usage of tools to track performance and regular check-ins with staff
- Introduction of Standard Operating Procedures for all our workings
- Movement of most CoEJ programs onto virtual platforms

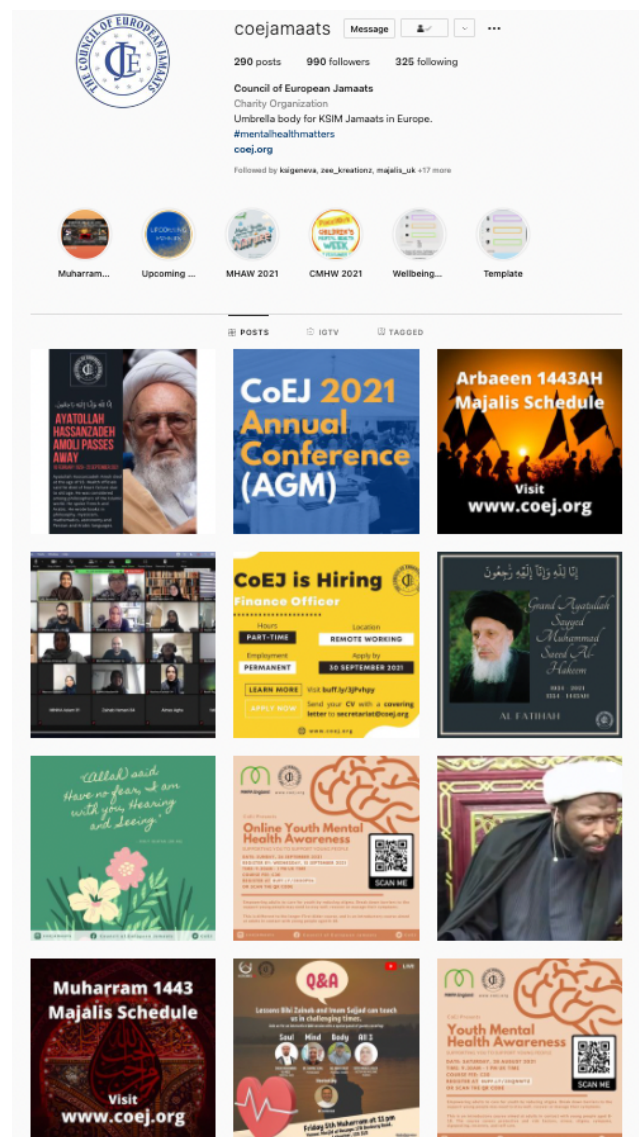
The Office Bearers continue to engage with staff on ongoing work and to look at how to improve existing operations. This has resulted in better definition of organisational structures, ownership of responsibilities, and deeper collaboration between Office Bearers and staff.

Since the UK went into lockdown in March 2020, staff have been working from home. We have been able to take advantage of tools such as Microsoft

Teams and SharePoint. Despite the ramifications brought by Covid-19 and subsequent lockdown on our projects, with most of our flagship projects being cancelled, we continue to collaborate effectively through various available mediums of technology and serve our Member Jamaats to the best of our abilities. We also use these tools to facilitate the need for our staff to work remotely now more than ever, and have been able to continue our efforts to achieve and improve operational excellence.

SOCIAL MEDIA

Over the course of 2020, CoEJ actively



strategised on ways to spread awareness about its activities, and alhamdulillah in 2021, we were able to allocate some resources towards digital marketing, which included being more active on social media, and creating content. All digital marketing and content creation was done in-house at CoEJ. We were able to use this resource to spread awareness about CoEJ activities, some of which include:

- The CoEJ Mediation service
- Various webinars to support the community such as those on the Covid-19 Vaccination, Interacting with Hawza Luminaries, and Resolving Legal Disputes
- Various courses, workshops, and initiatives to enable community members to support mental health
- The ICRA Islamic courses

- The annual Khoja Heritage Festival

We have also actively been engaging with CoEJ Member Jamaats and the WF of KSIMC on social media, and aim to build a community around us, which we hope community members will find supportive and beneficial.

NEW WEBSITE

In 2021, CoEJ launched its new website in order to better serve community members and help them keep abreast of all CoEJ news and events. The CoEJ website boasts a better interface, dedicated pages for each CoEJ Member Jamaat, and a seamless and user-friendly donation page in order to enable community members to support several worthy causes.



Events



OFFICE BEARERS

Dr. Akber Mohamedali

PRESIDENT

Dr. Akber has been a community volunteer since his childhood in Mombasa. He has served his local Jamaat (Hyderi) as a committee member, and has supported various Presidents since the 1990s. He has been involved with CoEJ since 2001, both as a Councillor and as the lead for Capacity Building ascending to the position of Vice President in 2013 and President in September 2015. Professionally, Dr. Akber runs a medical practice in South London with 11,500 patients. He has served as the Chair of the Lewisham Primary Care Trust for four years and presided over a budget of £300m with the care of 250,000 people.



Mahmood Hooda

VICE PRESIDENT

Mahmood is currently serving as Vice President of CoEJ and has been involved in community affairs for nearly four decades. He has previously served as President of Peterborough Jamaat and was President of CoEJ from 2000-03 when he migrated to Dubai. He served in the EC of Dubai Jamaat holding the portfolio of Education and presided over the student loan scheme and restructuring of the Madrasah. He is retired and enjoys sports and time with his grandchildren.



Murtaza Bharwani

SECRETARY GENERAL

Murtaza has been working with CoEJ for nearly two decades and currently serves the organization as the Secretary General. He has served CoEJ for 2 terms as a Treasurer following a period as a CoEJ Councillor, and prior to that as a Secretary General. He is a CoEJ appointed Councillor for The World Federation and has also served his local Jamaat (Hyderi) in various capacities. He is a retired accountant and enjoys time with his grandchildren.



Tawfiqali Jivraj

ASSISTANT SECRETARY GENERAL

Tawfiqali who was born in Nairobi, Kenya, is now based in Birmingham, where he currently serves as the Assistant Secretary General for CoEJ. He was previously the Secretary General of the Birmingham Jamaat. He has served in the Birmingham Jamaat Management Committee for over 6 years in various roles he has also volunteered in many capacities from the age of 12 community service runs in his family. He is still involved in Tableegh, Matchmaking, Gusl Kafn and others.

Professionally, Tawfiq has worked in banking for the past 20 years and is now a Team Manager in business banking for Natwest. He brings this business acumen to his philanthropic and organising work.



Mohamed Hassan Visram

HON. TREASURER

Mohamed Hassan is a member of The KSMC of Birmingham Jamaat and joined the CoEJ team as Treasurer in 2020. He is an active volunteer within the Birmingham community and currently also the Treasurer for Masoomin Sports Club since 2016.

Mohamed Hassan is an Accountant by profession and has a wealth of experience working with and supporting SMEs across many different industries.

In his free time, he enjoys sports, watching football and travelling.



Arif Hiridjee

ASSISTANT TREASURER

Arif has been Vice President for the Paris Jamaat for 7 years, and has been responsible for foreign affairs for over 13 years. His other roles include being the elected President of the burial committee for both Parisian Jamaats and leading the organisation of Hajj Umrah and Ziyarat trips for both Parisian Jamaats. During the last term he was Assistant Secretary General and then Secretary General of CoEJ. He is also serving as an elected World Federation Councillor.

Professionally he is CEO at ARHAS International – France.



COEJ TRUSTEES

Dr Akber Mohamedali
President

Mr Mahmood Hooda
Vice President

Mr Murtaza Bharwani
Secretary General

Mr Tawfiq Jivraj
Assistant Secretary General

Mr Mohamed Hassan Visram
Treasurer

Mr Arif Hiridjee
Assistant Treasurer

Mr Murtaza Gulamhusein
Elected Councillor

Mrs Waheeda Rahim
Elected Councillor

Dr Husein Jiwa
Elected Councillor

Syed Mohammed Naqvi
Elected Councillor

Ms Esmat Jeraj
Elected Councillor

Mr Makbul Jaffer
Elected Councillor

Mrs Mariam Hassam
Appointed Councillor

Mr Salim Hamir
Nominated Councillor

Mr Hamid Pirbhai
Nominated Councillor

Mr Sibtain Allibhai
Nominated Councillor

Mr Moshin Kassam
Nominated Councillor

Dr Rizwan Alidina
Nominated Councillor

Mrs Ismat Ramji
Nominated Councillor

Mr Imran Najafi
Nominated Councillor

Mr Rasool Bhamani
Nominated Councillor

Mr Fayyaz Haji
Nominated Councillor

Mr Salim Govani
Nominated Councillor

Mr Soudjad Cassam Chenai
Nominated Councillor

Mr Irad Hassanaly
Nominated Councillor

Ms Zainab Ladha
Nominated Councillor

Mr Hussein-Ali Rahemtulla
Nominated Councillor

Mr Mohamedtaki Mohamedali Jaffer
Nominated Councillor

Mr Mohammed Mohsin Asaria
Nominated Councillor

Mr Hassanali Dewji
Nominated Councillor

Mr Rizwan Rahemtullah
Nominated Councillor

Mr Kamran Shah
Nominated Councillor

Mr Arif Kassam
Nominated Councillor

Mr Zaheer Allarakhia
Nominated Councillor

Mr Shakir Rahemtulla
Nominated Councillor



The Council of
European Jamaats

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